

## EQUAL EMPLOYMENT OPPORTUNITY POLICY

People are chosen to become members of our company based on skill, merit, and mind-boggling talent, not based on race, color, creed, sexual orientation, gender, religion, marital status, age, national origin, ancestry, alienage, domestic partnership status, AIDS or AIDS-related complex status, genetic information, predisposition or carrier status, gender identity, military status, status as a victim of domestic violence, or physical or mental disability. If things aren't equal, we all lose.